

Hanoi, July 30, 2025

No.: 270/BC-HDQT

CORPORATE GOVERNANCE REPORT In the First Six Months of 2025

To:

- The State Securities Commission;
- The Hanoi Stock Exchange.

- Company name: Vietnam Machinery Installation Corporation - JSC
- Head office address: No. 124 Minh Khai, Tuong Mai Ward, Hanoi city
- Telephone: 0243 8637 747 Fax: 0243 8638 104
- Charter capital: 797,261,040,000 VND.
- Stock code: LLM
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of General Directors.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/ Decision Number	Date	Content
1.	70/NQ-DHDCD	July 3, 2025	Approval of the Appendix on Amendments and Supplements to the Charter on Organization and Operation of Lilama Corporation – JSC
2.	222/NQ- DHDCD	June 27, 2025	1. Approval of the Report on the Board of Directors' Performance in 2024 and the Operational Orientation for 2025; 2. Approval of the Supervisory Board's Report on Activities in 2024 and the Operational Plan for 2025; 3. Approval of the Separate Financial Statements and the Consolidated Financial Statements for 2024 audited; 4. Approval of the Profit Distribution Plan, Appropriation to Funds, and Dividend Payment for 2024; 5. Approval of the Remuneration and Salary

No.	Resolution/ Decision Number	Date	Content
			Payments for 2024 and the Plan for 2025 for the Board of Directors and the Supervisory Board; 6. Approval of the List of Approved Audit Firms to Audit and Review the Financial Statements for the Fiscal Year 2025 of the Corporation; 7. Approval of the Dismissal of One Member of the Board of Directors for the 2021–2026 Term; 8. Approval of the Election of One Additional Member to the Board of Directors for the 2021–2026 Term.

II. Board of Directors

1. Information about Board of Directors (BOD) members:

No.	Board Member	Position	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1.	Mr. Bui Duc Kien	Chairman	June 29, 2021	-
2.	Mr. Le Van Tuan	Member	June 29, 2021	June 27, 2025
3.	Mr. Nguyen Van Hung	Member	June 29, 2021	-
4.	Mr. Tran Vu Vuong	Member	June 29, 2021	-
5.	Mr. Nguyen Manh Dung	Member	June 28, 2024	-
6.	Mr. Le Dinh Khanh	Member	June 27, 2025	-

2. Board of Directors meetings:

In the first six months of 2025, the Board of Directors of the Corporation held 50 meetings and collected written opinions to provide direction, guidance, and make decisions on matters within its authority.

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for absence
1.	Mr. Bui Duc Kien	50/50	100%	
2.	Mr. Le Van Tuan	0/50	0%	Mr. Le Van Tuan retired

No.	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for absence
				as of October 1, 2024. At the same time, he submitted his resignation from the position of Member of the Board of Directors as of October 1, 2024, and was officially relieved from this position by the Annual General Meeting of Shareholders on June 27, 2025.
3.	Mr. Nguyen Van Hung	50/50	100%	
4.	Mr. Tran Vu Vuong	50/50	100%	
5.	Mr. Nguyen Manh Dung	50/50	100%	
6.	Me. Le Dinh Khanh	1/50	2%	Appointed on June 27, 2025

3. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors has carried out its role in directing and supervising the activities of the General Director and management team through the issuance of resolutions, decisions, and internal management regulations. The Board closely monitored the operations of the General Director, promptly addressing arising issues within its authority to facilitate the effective management of the Corporation's production and business activities. The Board ensured that the General Director consistently adhered to the resolutions and decisions of the General Meeting of Shareholders and the Board of Directors, in line with the Corporation's development orientation. The Board has also continuously strengthened and improved the organizational structure, implemented comprehensive solutions to promote thrift practices and prevent wastefulness, fostered corporate culture, and placed emphasis on risk management to promptly identify risks and develop appropriate action plans, thereby gradually improving and enhancing the Corporation's governance capacity.

4. Activities of subcommittees under the Board of Directors (if any): *None.*

5. Resolutions/Decisions of the Board of Directors (First Half of 2025 Report):

- List of Resolutions of the Board of Directors: *Details in Appendix No. 1a;*
- List of Board of Directors' Decisions: *Details in Appendix No. 1b.*

III. Board of Supervisors:

1. Information about the members of the Board of Supervisors (BOS):

No.	Board Member	Position	The date becoming to be the member of the Board of Supervisors	The date ending to be the member of the Board of Supervisors	Professional qualifications
1.	Ms. Nguyen Thi Thu Trang	Head of BOS	June 29, 2021	-	Bachelor of Economics
2.	Ms. Le Thi Thu Hong	Member	June 29, 2021	-	Bachelor of Laws
3.	Mrs. Tran Thuong Huyen	Member	June 29, 2021	-	Bachelor of Economics

2. Meeting of Board of Supervisors:

In the first six months of 2025, the Supervisory Board of the Corporation held 2 meetings, specifically as follows:

No.	Board Member	Number of meetings attended	Meeting attendance rate	Voting rate	Reason for absence
1.	Ms. Nguyen Thi Thu Trang	02/02	100%	100%	
2.	Ms. Le Thi Thu Hong	02/02	100%	100%	
3.	Mrs. Tran Thuong Huyen	02/02	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, General Director, and Shareholders:

In the first six months of 2025, the Supervisory Board fulfilled its responsibilities and exercised its authority on behalf of the shareholders to oversee the Company's business operations through the following main activities:

- Supervising the activities of the Board of Directors in relation to the implementation of the resolutions of the General Meeting of Shareholders;
- Monitoring the business operations management of the General Director and the executive team;
- Reviewing the reasonableness, legality, accuracy, and prudence in the management and administration of business operations; evaluating the systematic, consistent, and appropriate application of accounting, statistical work, and financial reporting;
- Appraising quarterly business performance reports and financial statements; assessing the management activities of the Board of Directors; presenting the appraisal reports on annual financial statements, business performance reports, and the assessment of the Board's management activities at the Annual General Meeting of Shareholders;

- Reviewing accounting books and other company documents as well as the management and operational activities of the Corporation;
- Reviewing contracts between the Corporation and related parties;
- Recommending to the Board of Directors or the General Meeting of Shareholders appropriate measures for amending, supplementing, and improving the organizational structure and management of the Corporation's business operations;
- Providing opinions on financial statements and business performance results during the meetings of the Board of Directors.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

In the first six months of 2025, the Supervisory Board proactively communicated and reached agreements with the Board of Directors on the contents and plans for inspection and supervision, and coordinated with the General Director during the implementation of supervisory activities. The Supervisory Board reported the results of its inspections and supervision to the Board of Directors and the General Director in order to promptly address any existing issues and improve management efficiency. The Board of Directors provided the Supervisory Board with timely and sufficient access to its resolutions and decisions.

The General Director and relevant functional departments of the Corporation actively cooperated and facilitated the Supervisory Board in updating the status of production and business operations, and in collecting necessary information and documents for inspection and supervision when requested.

During the first half of 2025, the Supervisory Board did not receive any petitions or complaints from shareholders or groups of shareholders regarding issues related to the Corporation's business operations.

5. Other activities of the Board of Supervisors (if any) : *None*.

IV. Board of managements

No.	Board Member	Date of birth	Professional qualifications	Date of appointment / dismissal of members of the Board of Management	
				Date of appointment	Date of appointment
1.	Nguyen Van Hung - General Director	February 27, 1979	Master of Business Administration, Mechanical Engineering	October 1, 2024	-
2.	Nguyen Manh Dung - Deputy General Director	January 22, 1970	Mechanical Engineer	May 12, 2021	-

3.	Le Quoc An - Deputy General Director	July 29, 1970	Technical Engineer Heat and Air Conditioning	May 12, 2021	April 26, 2025
4.	Hoang Minh Khoi - Deputy General Director	September 25, 1973	Master of Business Administration, Electrical Equipment Engineer	July 25, 2022	-
5.	Pham Trung Thanh - Deputy General Director	September 23, 1974	Mechanical-Informatics Engineer	May 15, 2025	

V. Chief Accountant

No.	Name	Date of birth	Professional qualifications	Date of appointment	Date of dismissal
1.	To Phi Son	October 29, 1984	Bachelor of Economics	January 11, 2020	-

VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with regulations on corporate governance : None.

VII. List of Related Persons of the Public Company (First Half-Year Report of 2025) and Transactions between Related Persons and the Company:

1. The list of affiliated persons of the Company: *Details in Appendix No. 2.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix No. 3.*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None.*
4. Transactions between the company and other objects :
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *Details in Appendix No. 3.*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *Details in Appendix No. 3.*
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director

(General Director) and other managers: *None*.

VIII. Share Transactions by Insiders and Their Related Persons (First Half-Year Report of 2025):

1. The list of internal persons and their affiliated persons of the company: *Details in Appendix No. 4.*

2. Transactions of internal persons and affiliated persons with shares of the company: *None.*

IX. Other matters to note : *None.*

CHAIRMAN OF THE BOARD OF DIRECTOR *tap*

Recipient:

- As above;
- Save: Board of Directors,
Finance and Accounting
department.



Bui Duc Kien

LIST OF RESOLUTIONS OF THE BOARD OF DIRECTORS IN THE FIRST 6 MONTHS OF 2025

(Issued with Report No ~~270~~²⁷⁰/BC-HDQT dated January ~~30~~³⁰ 2025)

No	Resolution Number	Day	Content	Approval rate (%)
1.	03/NQ-HDQT	06/01/2025	Resolution on LILAMA's capital transfer plan invested in Hua Na Hydropower Joint Stock Company	100%
2.	08/NQ-HDQT	13/01/2025	Resolution on organizing an extraordinary general meeting of shareholders, closing date for the list of attendees of the extraordinary general meeting of shareholders in 2025 of the Corporation	100%
3.	10/NQ-HDQT	13/01/2025	Resolution on personnel work at Lilama Joint Stock Company 69-1	100%
4.	11/NQ-HDQT	13/01/2025	Resolution on reappointment of staff of Lilama 18 Joint Stock Company	100%
5.	12/NQ-HDQT	13/01/2025	Resolution on the policy of increasing the kiln capacity from 2,500 tons of clinker/day to 2,900 tons of clinker/day and increasing the cement grinding machine capacity from 140 tons/hour to 190 tons/hour of Song Thao Cement Joint Stock Company	100%
6.	17/NQ-HDQT	15/01/2025	Resolution on dissolution of Van Phong 1 Power Project Board under Vietnam Machinery Installation Corporation - JSC	100%
7.	18/NQ-HDQT	15/01/2025	Resolution on personnel work at Hua Na Hydropower Joint Stock Company	100%
8.	26/NQ-HDQT	17/01/2025	Resolution on approving credit limit in 2025 at Saigon - Hanoi Commercial Joint Stock Bank (SHB)	100%
9.	30/NQ-HDQT	20/01/2025	Resolution on the plan to supplement the 2024 salary fund for employees of the Corporation	100%
10.	32/NQ-HDQT	21/01/2025	Resolution on personnel work at Lilama 5 Joint Stock Company	100%
11.	33/NQ-HDQT	21/01/2025	Resolution on liquidation of assets at Lilama Joint Stock Company 45.3	100%
12.	49/NQ-HDQT	13/02/2025	Resolution on personnel work at Lilama 10 Joint Stock Company	100%
13.	50/NQ-HDQT	13/02/2025	Resolution on personnel work at Lilama 7 Joint Stock Company	100%
14.	51/NQ-HDQT	13/02/2025	Resolution on personnel work at Electromechanical Installation and Testing Joint Stock Company (Extraordinary General Meeting of Shareholders)	100%
15.	58/NQ-HDQT	20/02/2025	Resolution on granting credit limit for 2025-2026 for LILAMA at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Nam Ha Noi Branch	100%
16.	63/NQ-HDQT	25/02/2025	Resolution on the internal audit work plan of the Internal Audit Committee in 2025	100%
17.	64/NQ-HDQT	25/02/2025	Resolution on appointing the Corporation's capital representative at Lilama 18 Joint Stock Company	100%
18.	65/NQ-HDQT	25/02/2025	Resolution on the plan to establish a Safety Department and appoint the position of Head of Safety Department	100%
19.	66/NQ-HDQT	25/02/2025	Resolution on appointing an officer to hold the position of Branch Director of TCT - Bac Vinh Industrial Park Investment and Development Company	100%
20.	75/NQ-HDQT	12/03/2025	Resolution on supplementing the list of assets liquidation in 2024 of Vietnam Machinery Installation Corporation - JSC	100%
21.	77/NQ-HDQT	13/03/2025	Resolution on activities in the fourth quarter and 2024, work plan for 2025 of the Board of Directors of LMVN Corporation - JSC	100%
22.	78/NQ-HDQT	13/03/2025	Resolution on business results in the fourth quarter and 2024, plan for 2025 of Vietnam Machinery Installation Corporation - JSC	100%
23.	79/NQ-HDQT	13/03/2025	Resolution on financial situation, debt in 2024, plan to arrange capital for production and business in 2025, implementation status of the restructuring project for the period 2021-2025	100%
24.	80/NQ-HDQT	13/03/2025	Resolution on construction progress, disbursement status of key projects in 2024, projects likely to sign contracts in 2025, implementation status of construction team model, branches	100%
25.	81/NQ-HDQT	13/03/2025	Resolution on the implementation of labor organization, salary, emulation and rewards in 2024, and the 2025 plan of the Corporation	100%
26.	82/NQ-HDQT	13/03/2025	Resolution on the implementation of internal audit work in the fourth quarter of 2024 and implementation plan for 2025	100%
27.	83/NQ-HDQT	13/03/2025	Resolution on the work of developing and amending regulations on internal management and handling of complaints in the fourth quarter and 2024, and the plan for 2025	100%

No	Resolution Number	Day	Content	Approval rate (%)
28.	83.1/NQ-HDQT	13/03/2025	Resolution on the current status of management and use of mechanical equipment of the Corporation in the fourth quarter of 2024, plan for 2025	100%
29.	90/NQ-HDQT	19/03/2025	Resolution on the annual shareholders' meeting plan, main contents approved at the 2025 shareholders' meeting of Lilama 7	100%
30.	91/NQ-HDQT	19/03/2025	Resolution on the annual shareholders' meeting plan, main contents approved at the 2025 shareholders' meeting of Lilama 10	100%
31.	95/NQ-HDQT	24/03/2025	Resolution on the Investment Project to purchase 03 7-seat cars of Vietnam Machinery Installation Corporation - JSC	100%
32.	95.2/NQ-HDQT	26/03/2025	Resolution on the results of competitive bidding for 03 7-seat cars of Vietnam Machinery Installation Corporation - JSC	100%
33.	99/NQ-HDQT	27/03/2025	Resolution on personnel work at Lilama 18 Joint Stock Company	100%
34.	104/NQ-HDQT	31/03/2025	Resolution on approving the audited separate financial statements for 2024 of Vietnam Machinery Installation Corporation - JSC	100%
35.	105/NQ-HDQT	31/03/2025	Resolution on approving the Consolidated Financial Statements of Vietnam Machinery Installation Corporation - JSC	100%
36.	107/NQ-HDQT	01/04/2025	Resolution approving the contents at the Board of Directors meeting, the contents submitted to the 2025 Shareholders' Meeting of Lilama 18	100%
37.	112/NQ-HDQT	01/04/2025	Resolution on continuing to implement the Corporation's divestment at Hua Na Hydropower Joint Stock Company	100%
38.	117/NQ-HDQT	04/04/2025	Resolution on supplementing the list of assets liquidation in 2024 of Vietnam Machinery Installation Corporation - JSC	100%
39.	118/NQ-HDQT	04/04/2025	Resolution approving the settlement of investment capital for construction of the General Corporation's Headquarters	100%
40.	119/NQ-HDQT	04/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Lilama 5	100%
41.	120/NQ-HDQT	04/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Lilama 69-3	100%
42.	122/NQ-HDQT	04/04/2025	Resolution on the Adjustment of the Cost Estimate for Divestment at Three Companies with LILAMA's Capital Contribution and Signing of the Valuation Contract Appendix	100%
43.	124/NQ-HDQT	14/04/2025	Resolution on extending the 2025 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation - JSC	100%
44.	126/NQ-HDQT	15/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Hua Na Hydropower Joint Stock Company	100%
45.	127/NQ-HDQT	15/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Lilama Joint Stock Company 45.1	100%
46.	128/NQ-HDQT	15/04/2025	Resolution on personnel work at Lilama 5 Joint Stock Company	100%
47.	135/NQ-HDQT	18/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of LILAMA Mechanical Installation Joint Stock Company	100%
48.	138/NQ-HDQT	21/04/2025	Resolution on personnel work at Lilama 18	100%
49.	143/NQ-HDQT	21/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of LILAMA 45.3	100%
50.	144/NQ-HDQT	21/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of BV Invest	100%
51.	147/NQ-HDQT	23/04/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of PV Shipyard	100%
52.	161/NQ-HDQT	06/05/2025	Resolution on the date to close the list of shareholders to attend the 2025 Annual General Meeting of Shareholders of the Corporation	100%
53.	163/NQ-HDQT	06/05/2025	Resolution on the appointment plan of Deputy General Director of the Corporation - Mr. Pham Trung Thanh	100%
54.	165/NQ-HDQT	08/05/2025	Resolution on the plan to find an investment location to build a manufacturing factory and module complex of Vietnam Machinery Installation Corporation - JSC	100%
55.	166/NQ-HDQT	12/05/2025	Resolution on LILAMA's capital transfer plan invested in LHT	100%
56.	167/NQ-HDQT	12/05/2025	Resolution on LILAMA's capital transfer plan invested in Electromechanical Installation and Testing Joint Stock Company	100%

No	Resolution Number	Day	Content	Approval rate (%)
57.	172/NQ-HDQT	13/05/2025	Resolution on adjusting and amending LILAMA's capital transfer plan invested in Hua Na Hydropower Joint Stock Company	100%
58.	173/NQ-HDQT	13/05/2025	Resolution on extending the time for distributing shares offered to the public by LILAMA at Hua Na Hydropower Joint Stock Company	100%
59.	176/NQ-HDQT	15/05/2025	Resolution on the Project to establish the LILAMA Center for Design and Innovation Consulting; to establish the LILAMA Center for Design and Innovation Consulting	100%
60.	178/NQ-HDQT	20/05/2025	Resolution on personnel plan for the leadership of the General Corporation Representative Office	100%
61.	179/NQ-HDQT	20/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA 45.4	100%
62.	184/NQ-HDQT	26/05/2025	Resolution on approving the credit limit for 2025 at Vietnam International Commercial Joint Stock Bank - Transaction Office 1 branch	100%
63.	186/NQ-HDQT	27/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2024 General Meeting of Shareholders of LILAMA 69-1	100%
64.	187/NQ-HDQT	27/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of LILAMA SEA	100%
65.	190/NQ-HDQT	30/05/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Electromechanical Testing Installation Joint Stock Company	100%
66.	191/NQ-HDQT	30/05/2025	Resolution on capital contribution to establish Quy Nhon Real Estate Development Joint Stock Company by BV Invest	100%
67.	194/NQ-HDQT	03/06/2025	Resolution on the implementation of the Corporation's plan to offer shares at Electromechanical Testing Installation Joint Stock Company	100%
68.	196/NQ-HDQT	03/06/2025	Resolution on granting credit limit in 2025 at Tien Phong Commercial Joint Stock Bank - Thang Long Branch	100%
69.	206/NQ-HDQT	12/06/2025	Resolution on personnel work at Lilama 10 Joint Stock Company	100%
70.	207/NQ-HDQT	12/06/2025	Resolution of the Investment Cooperation Contract for the Construction of Diamond Hill Hospital Project in Thai Nguyen by BV Invest	100%
71.	208/NQ-HDQT	12/06/2025	Resolution on contents at the 2025 Annual General Meeting of Shareholders of Song Thao Cement	100%
72.	211/NQ-HDQT	12/06/2025	Resolution on implementing the Corporation's capital transfer plan at LHT	100%
73.	216/NQ-HDQT	19/06/2025	Resolution to temporarily suspend the transfer of capital of the Corporation at Lilama 69-1	100%
74.	220/NQ-HDQT	25/06/2025	Resolution on the plan to organize the General Meeting of Shareholders, main contents approved at the 2025 General Meeting of Shareholders of Thang Long Cement Joint Stock Company	100%
75.	224/NQ-HDQT	30/06/2025	Resolution on main contents at the Board of Directors meeting to prepare for Lilama Land's 2025 General Meeting of Shareholders	100%
76.	229/NQ-HDQT	30/06/2025	Resolution amending and supplementing regulations and rules related to labor management, wages, remuneration and bonuses of Vietnam Machinery Installation Corporation - JSC	100%

LIST OF DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST 6 MONTHS OF 2025

(Issued with Report No. 270/BC-HDQT dated July 30 2025)

No	Decision Number	Date	Content	Approval rate (%)
1.	04/QD-HDQT	06/01/2025	Decision on ensuring that the offering of shares meets the regulations on foreign ownership ratio at Hua Na Hydropower Joint Stock Company	100%
2.	16/QD-HDQT	15/01/2025	Decision to establish the Council for liquidation of assets, tools and equipment of Vietnam Machinery Installation Corporation - JSC	100%
3.	20/QD-HDQT	15/01/2025	Decision on the establishment of the Organizing Committee of the 2025 Extraordinary General Meeting of Shareholders of the Corporation	100%
4.	21/QD-HDQT	15/01/2025	Decision on the establishment of the ceremonial subcommittee and the reception subcommittee at the 2025 extraordinary general meeting of shareholders of Vietnam Machinery Installation Corporation - JSC	100%
5.	22/QD-HDQT	15/01/2025	Decision on the establishment of the Shareholders' Qualification Inspection Committee for the 2025 Extraordinary General Meeting of Shareholders of Vietnam Machinery Installation Corporation - JSC	100%
6.	39/QD-HDQT	04/02/2025	Decision on re-appointing the Representative of the Corporation's capital at Lilama 5 Joint Stock Company	100%
7.	55/QD-HDQT	18/02/2025	Decision on dismissal of the Representative of the Corporation's capital at Lilama 7 Joint Stock Company	100%
8.	56/QB-HDQT	18/02/2025	Decision to appoint a representative of the Corporation's capital at Lilama 7 Joint Stock Company	100%
9.	59/QD-HDQT	20/02/2025	Decision on dismissal of the Representative of the Corporation's capital at Electromechanical Testing Installation Joint Stock Company	100%
10.	60/QD-HDQT	20/02/2025	Decision to appoint a representative of the Corporation's capital at the Electromechanical Testing Installation Joint Stock Company	100%
11.	67/QD-HDQT	25/02/2025	Decision on re-appointing the Representative of the Corporation's capital at Lilama 18 Joint Stock Company	100%
12.	85/QD-HDQT	14/03/2025	Decision on the establishment of the Organizing Committee of the 2025 Annual General Meeting of Shareholders of the Corporation	100%
13.	86/QD-HDQT	14/03/2025	Decision on the establishment of the Board of Shareholders' Qualifications Verification for the 2025 Annual General Meeting of Shareholders of the Corporation	100%
14.	87/QD-HDQT	14/03/2025	Decision on the establishment of the Document Subcommittee for the 2025 Annual General Meeting of Shareholders of the Corporation	100%
15.	88/QD-HDQT	14/03/2025	Decision on the establishment of the ceremonial subcommittee and the reception subcommittee for the 2025 Annual General Meeting of Shareholders of the Corporation	100%
16.	92/QD-HDQT	19/03/2025	Decision to promulgate the plan to inspect and supervise law compliance in production and business, anti-corruption, thrift practice, and anti-waste in 2025 of the Corporation	100%
17.	129/QD-HDQT	15/04/2025	Decision on re-appointing the Representative of the Corporation's capital at Lilama 5	100%
18.	137/QD-HDQT	21/04/2025	Decision on dismissal of the position of Deputy General Director of Vietnam Machinery Installation Corporation - JSC (Mr. Le Quoc An)	100%
19.	139/QD-HDQT	21/04/2025	Decision on dismissal of the Representative of TCT capital at Lilama 18	100%
20.	140/QD-HDQT	21/04/2025	Decision to appoint a representative of the Corporation's capital at Lilama 18	100%
21.	159/QD-HDQT	21/04/2025	Decision to promulgate the Regulation on appointment, re-appointment, assignment, re-assignment, transfer, resignation, and dismissal of officials of the Corporation.	100%
22.	175/QD-HDQT	15/05/2025	Decision on the appointment of Deputy General Director of Vietnam Machinery Installation Corporation - JSC (Mr. Pham Trung Thanh)	100%
23.	213/QD-HDQT	16/06/2025	Decision to dismiss the Representative of the Corporation's capital at Lilama 45.4	100%

No	Decision Number	Date	Content	Approval rate (%)
24.	214/QD-HDQT	16/06/2025	Decision to adjust the number of shares assigned to the Capital Representative at Lilama 45.4	100%
25.	225/QD-HDQT	30/06/2025	Decision on dismissal of officials	100%
26.	226/QD-HDQT	30/06/2025	Decision on assigning tasks to staff	100%
27.	230/QĐ-HĐQT	30/06/2025	Decision on the Salary Scale System, Salary Tables, and Job Title Standards for the Corporation's Employees"	100%
28.	231/QĐ-HĐQT	30/06/2025	Decision on the Salary Regulation for Employees and the Executive Board of the Corporation	100%

THE LIST OF AFFILIATED PERSONS OF THE COMPANY RELATED PERSONS
(Issued with Report No. 240/BC-HDQT dated July 30, 2025)

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue	Head office address/Contact address	Time of starting to be a affiliate person	Time of ending to be a affiliate person	Reasons	Relationship with the Company
I. Board of Directors									
1.	Bui Duc Kien		Chairman of the Board		124 Minh Khai, Tuong Mai Ward, Hanoi	June 29, 2021	-		Chairman of the Board
2.	Nguyen Van Hung		Member of Board of Directors; General Director			June 29, 2021	-		Member of Board of Directors; General Director
3.	Le Van Tuan					June 29, 2021	June 27, 2025	According to personal wishes	Previously, Mr. Le Van Tuan was a member of the Board of Directors.
4.	Tran Vu Vuong		Member of the Board of Directors; Head of Legal and Appraisal Department; Person in charge of corporate governance			June 29, 2021	-		Member of Board of Directors; Person in charge of corporate governance
5.	Nguyen Manh Dung		Member of Board of Directors; Deputy General Director			June 28, 2024	-		Member of Board of Directors; Deputy General Director
6.	Le Dinh Khanh		Board Member			June 27, 2025	-	Election of additional positions of Board of Directors for the 2021-2026 term	Board Member
II. Board of Directors									
1.	Nguyen Van Hung		General Director	For more information, see Board of Directors.					
2.	Nguyen Manh Dung		Deputy General Manager	For more information, see Board of Directors.					
3.	Le Quoc An					May 12, 2021	April 26, 2025	According to personal wishes	Previously, Mr. Le Quoc An was Deputy General Director.
4.	Hoang Minh Khoi		Deputy General Director; Head of Technical Economics Department			July 25, 2022	-		Deputy General Manager
5.	Pham Trung Thanh		Deputy General Manager			May 15, 2025	-	Fixed-term appointment	Deputy General Manager
III. Board of Control									
1.	Nguyen Thi Thu Trang		Head of Supervisory Board			June 29, 2021	-		Head of Supervisory Board
2.	Le Thi Thu Hong		Board of Supervisors			June 29, 2021	-		Board of Supervisors
3.	Tran Thuong Huyen		Board of Supervisors			June 29, 2021	-		Board of Supervisors

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue	Head office address/Contact address	Time of starting to be a affiliate person	Time of ending to be a affiliate person	Reasons	Relationship with the Company
IV. Chief Accountant									
1.	To Phi Son		Chief Accountant; Person authorized to disclose information			November 1, 2020	-		Chief Accountant; Person authorized to disclose information
V. Major shareholders									
1.	Ministry of Construction		Major shareholder						
VI. Subsidiaries directly or indirectly controlled by Vietnam Machinery Installation Corporation - JSC (Point c, Clause 46, Article 4, Securities Law 2019)									
1.	Lilama 5 Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 2800233448, issued on June 15, 2006 by the Department of Planning and Investment of Thanh Hoa	179 Tran Phu Street, Ba Dinh, Bim Son Town, Thanh Hoa				Subsidiary
1.1	Luu Huy Phuc								Chairman of the Board
1.2	Nguyen Xuan Thong								Member of Board of Directors, General Director, Legal Representative
1.3	Hoang Thi Phuong								Board of Directors
1.4	Cu Minh Kim								Board of Directors
1.5	Bui Thanh Phong								Board of Directors
2.	Lilama 7 Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City.	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang				Subsidiary
2.1	To Minh Thuy			ID Card No. 040074002608, issued on April 10, 2021	As above				Chairman of the Board
2.2	Le Son Hoan			ID card number 038083017452	As above				Member of Board of Directors, General Director, Legal Representative
2.3	Nguyen Van Tuan			ID card number 049072016067	As above				Board of Directors
2.4	Huynh Thanh Tuan			ID Card No. 049078018549, issued on September 1, 2021	As above				Board of Directors
3.	Lilama Mechanical Installation Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 2700224390, issued on October 6, 2006 by the Department of Planning and Investment of Ninh Binh province.	72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province				Subsidiary
3.1	Nguyen Van Trieu								Chairman of the Board
3.2	Hoang The Binh								Member of Board of Directors, General Director, Legal Representative
3.3	Ngo Quoc Thinh								Board of Directors
3.4	Duong Thanh Phuong								Board of Directors
3.5	Nguyen Manh Huong								Board of Directors

No	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No*, date of issue, place of issue	Head office address/Contact address	Time of starting to be a affiliate person	Time of ending to be a affiliate person	Reasons	Relationship with the Company
4.	LHT International Consulting Joint Stock Company		Direct subsidiary	Business Registration Certificate No. 0102114528, issued on August 8, 2011 by the Department of Planning and Investment of Hanoi City	3rd Floor, Lilama 21-storey Building, 124 Minh Khai, Hanoi				Subsidiary
4.1	Tran Ngoc Anh								Chairman of the Board of Directors, General Director, Legal Representative
4.2	Vu Duc Chung								Board of Directors
4.3	Ta Kyu Ha								Board of Directors
4.4	Myeong Sik Yoo								Board of Directors
5.	Lilama South East Asia SDN BHD		Direct subsidiary	Establishment License No. RCC0003031 dated May 08, 2018 in the State of Brunei	Bandar Seri Begawan, Brunei				Subsidiary
5.1	Cyril Bunga			Bruneian nationality, not residing in Vietnam					Chairman of the Board
5.2	Dang Thien Thuat								Member of Board of Directors, General Director, Legal Representative

Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

(Issued with Report No. 270/BC-HDQT dated July 30, 2025)

No	Name of organization/individual	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
1.	Lilama 5 Joint Stock Company	Direct subsidiary	Business Registration Certificate No. 2800233448, issued on June 15, 2006 by the Department of Planning and Investment of Thanh Hoa Province	179 Tran Phu Street, Ba Dinh, Bim Son Town, Thanh Hoa	Transactions in the first 6 months of 2025		- LLM sells materials, equipment and provides services such as: crane rental, construction site service fees,... to LILAMA 5 with a total value of: 0.14 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA 5 with a total value of: 16.68 billion VND.	
3.	Lilama Mechanical Installation Joint Stock Company	Direct subsidiary	Business Registration Certificate No. 2700224390, issued on October 6, 2006 by the Department of Planning and Investment of Ninh Binh Province	72E Hoang Dieu Street, Thanh Binh Ward, Ninh Binh City, Ninh Binh Province	Transactions in the first 6 months of 2025		LLM sells materials, equipment and provides services such as: crane rental, construction site service fees, labor protection,... to LILAMA Mechanical Installation Joint Stock Company with a total value of: 0.14 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA Mechanical Installation Joint Stock Company with a total value of: 5.16 billion VND.	
2.	Lilama 7 Joint Stock Company	Direct subsidiary/ Organization related to Chief Accountant; Person authorized to disclose information	Business Registration Certificate No. 0400100986, issued on May 18, 2007 by the Department of Planning and Investment of Da Nang City	No. 332, 2/9 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang	Transactions in the first 6 months of 2025		- LLM sells materials, equipment and provides services such as: crane rental, construction site service fees,... to LILAMA 7 with a total value of: 0.07 billion VND; - LLM purchases goods, construction and installation services, steel structure fabrication,... from LILAMA 7 with a total value of: 4.70 billion VND.	Mr. To Minh Thuy - Related person of Mr. To Phi Son is Chairman of the Board of Directors of LILAMA 7
4.	Lilama South East Asia SDN BHD	Direct subsidiary	Establishment License No. RCC0003031 dated May 8, 2018 in the State of Brunei	Bandar Seri Begawan, Brunei	Transactions in the first 6 months of 2025		- LLM provides guarantee services to Lilama South East Asia SDN BHD with a total value of: VND 1.81 billion; - LILAMA receives dividends from LILAMA SEA with a total amount of: USD 343,988, equivalent to VND 8.9 billion.	

No	Name of organization/individual	Relationship with the company	NSH Certificate Number, date of issue, place of issue	Head office address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
5.	Lilama 18 Joint Stock Company	Associates/Related entities of the Deputy General Director as of April 26, 2025	Business Registration Certificate No. 0300390921, issued on January 4, 2007 by the Department of Planning and Investment of Ho Chi Minh City	9-19 Ho Tung Mau, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	Transactions in the first 6 months of 2025		LLM provides services such as: office rental, equipment rental, construction site service fees,... to Lilama 18 Joint Stock Company with a total value of: 2.31 VND; - LLM purchases goods, construction and installation services, steel structure fabrication, asset rental... from Lilama 18 Joint Stock Company with	Mr. Le Quoc An - Former Deputy General Director was Chairman of the Board of Directors of LILAMA 18 until April 26, 2025.
6.	Trong Tri Construction and Trading Company Limited	Organizations related to Chief Accountant	Business Registration Certificate No. 0402037521, issued on April 28, 2020 by the Department of Planning and Investment of Da Nang City	147 Do Dang De, Hoa Xuan Ward, Cam Le District, Da Nang City	Transactions in the first 6 months of 2025		LLM purchased airline tickets from Trong Tri Company with a total value of: 0.53 billion VND.	Ms. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative of Trong Tri

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY

(Issued with Report No. 272/BC-HDQT dated July 30, 2025)

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
I. Board of Directors								
1	Bui Duc Kien	009C023261	Chairman of the Board			22,244,130	27.901%	In which: + Representative of Ministry of Construction owns: 22,224,130 shares; + Individual owns: 20,000 shares.
1.01	Bui Ngoc Thanh							Father
1.02	Nguyen Thi Tuyet							Mother
1.03	Ly Phuong Hang							Wife
1.04	Bui Ngoc Minh							Son
1.05	Bui Ngoc Hieu							Son
1.06	Bui Duc Long							younger brother
1.07	Lee Khack Te							father in law
1.08	Tran Thi Bich Ha							Mother in law
1.09	Hoang Thi Ngoc Oanh							sister in law
2	Nguyen Van Hung		Member of Board of Directors			19,962,826	25.039%	In which: + Representative of Ministry of Construction owns: 19,931,526 shares; + Individual owns: 31,300 shares.
2.01	Tran Thi Thu Sang							Mother
2.02	Nguyen Thi Van Giang							Wife
2.03	Nguyen Ngoc Bao Han							Daughter
2.04	Nguyen Van Tuan Dung							Son
2.05	Nguyen Thi Thu Thanh							Sister
2.06	Nguyen Thi Thu Phuong	061C103639				300,000	0.376%	Sister
2.07	Nguyen Thu Ngoc							younger brother
2.08	Nguyen Viet Thang							father in law
2.09	Nguyen Thi Thuc Lan							Mother in law
2.10	Nguyen Kim Khanh							brother in law
2.11	Nong Huu Duc							brother in law
3.	Tran Vu Vuong	003C802059	Member of Board of Directors; Head of Legal Department, Head of Administration			11,960,916	15.003%	In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individual owns: 2,000 shares.
3.01	Tran Thi Tam							Mother
3.02	Tran Thi Quynh Lien							Wife
3.03	Tran Vu Thien							Son
3.04	Tran Vu Thanh							Son
3.05	Tran Thi Phuong							Older sister

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
3.06	Tran Thi Hoang							Older sister
3.07	Dinh Xuan Tuyen							brother in law
3.08	Tran Thi Ky							Older sister
3.09	Nguyen Anh Vu							brother in law
3.10	Phan Thi Huong							Mother in law
3.11	Tran Huy Truong							sister in law
3.12	Nguyen Quynh Anh							sister in law
4.	Nguyen Manh Dung		Member of Board of Directors; Deputy General Director			11,971,116	15.015%	In which: + Representative of Ministry of Construction owns: 11,958,916 shares; + Individuals own: 12,200 shares.
4.01	Le Thi Minh Chuc							Mother
4.02	Nguyen Dieu Linh							Biological child - No NSH certificate due to being a minor
4.03	Nguyen Manh Cuong							Biological child - No NSH certificate due to being a minor
4.04	Nguyen Thanh Mai							Sister
4.05	Nguyen Quynh Nga							Sister
4.06	Nguyen Le Hang							Sister
4.07	Le Dao Phuong							father in law
4.08	Hoang Thi Ngu							Mother in law
4.09	Nguyen Phong Thanh							brother in law
4.10	Pham Duc Thang							brother in law
4.11	Nguyen Dang Phuong							brother in law
5.	Le Dinh Khanh		Board Member			11,958,916	15.000%	- Elect additional members of the Board of Directors for the 2021-2026 term from June 27, 2025. - Details of shares owned at the end of the period are as follows: + Representative of the Ministry of Construction owns: 11,958,916 shares; + Individuals own: 0 shares.
5.01	Le Dinh Ngu							Father
5.02	Le Hai							Son
5.03	Le Minh Anh							Daughter
5.04	Le Dinh Xuan							Older brother
5.05	Hoang Thi Ha							Sister in law
5.06	Le Thi Dung							Older sister
5.07	Nguyen Quang Chung							brother in law
5.08	Le Dinh Tuong							Older brother
5.09	Nguyen Thi Nam							Sister in law
5.10	Le Dinh Khai							Older brother
5.11	Hoang Thi Ha							Sister in law
II. Board of Directors								
1.	Nguyen Van Hung		General Director					
2.	Nguyen Manh Dung		Deputy General Manager					
3.	Hoang Minh Khoi		Deputy General Manager					
3.01	Hoang Manh Khoa							Father
3.02	Hoang Thi Tuyra							Mother
3.03	Doan Thi Lan					14,000	0.020%	Wife

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
3.04	Hoang Viet Hung							Son
3.05	Hoang Nam Khanh							Son
3.06	Hoang Bao Chau							Daughter
3.07	Hoang Thi Khuyen							younger brother
3.08	Hoang Thi Tuoi							younger brother
3.09	Le Thi Binh							Mother in law
3.10	Hoang Anh Dung							brother in law
4.	Pham Trung Thanh		Deputy General Manager			-	0.000%	
4.01	Pham Rue							Father
4.02	Nguyen Thi Vinh							Mother
4.03	Hoang Ngoc Tu							Wife
4.04	Pham Hoang Duong							Son
4.05	Pham Hoang Anh							Daughter
4.06	Pham Tien Dung							brother
4.07	Hoang Van Kien							father in law
4.08	Le Thi Trinh							Mother in law
4.09	Nguyen Thi Lieu							Sister in law
III. Board of Control								
1.	Nguyen Thi Thu Trang	009C020177 002C	Head of Supervisory Board			1,100	0.001%	
1.01	Nguyen The Thanh							Father
1.02	Hoang Thi Luu	058C054668						Mother
1.03	Nguyen Hoang Ha	069C003493				1,400	0.002%	Husband
1.04	Nguyen Tuan Minh							Son
1.05	Nguyen Hoang Kim Ngan							Daughter
1.06	Nguyen The Nam	058C000991				1,100	0.001%	brother
1.07	Nguyen Que Duong							father in law
1.08	Hoang Thi Binh							Mother in law
1.09	Le Thi Phan Hien	030C051052						Sister in law
2.	Le Thi Thu Hong	003C802030	Board of Supervisors			1,000	0.001%	
2.01	Nguyen Thi Le							Mother
2.02	Nguyen Tat Thanh							Husband
2.03	Nguyen Ha Linh							Daughter
2.04	Nguyen Tat Hung							Son
2.05	Le Thi Thanh Ha							Sister
2.06	Le Thi Hong Hanh							younger brother
2.07	Le Thi Thanh Huyen							younger brother
2.08	Le Duc Ngoc							brother in law
2.09	Vu Khanh Din							brother in law
2.10	To Minh Phu							brother in law
3.	Tran Thuong Huyen	018C107374	TV Board of Control					
3.01	Tran Thi Kha							Mother-in-law - No NSH certificate due to loss (elderly person now old and weak >80 years old)
3.02	Nguyen Khanh Toan							Husband

No	Name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Percentage of shares ownership at the end of the period	Note
3.03	Nguyen Lam Phuong							Daughter
3.04	Nguyen Ai Linh							Daughter
3.05	Tran Trong Thuy							brother
3.06	Tran Thi Thu Hang							Sister
3.07	Le Hong Anh							brother in law
3.08	Peterska Inna							Sister in law
IV. Chief Accountant								
1.	To Phi Son	069C003384	Chief Accountant; Person authorized to disclose information			2,000	0.003%	
1.01	Truong Thi Thuy							Mother
1.02	Nguyen Nhu Dinh							father in law
1.03	Nguyen Thi Huong							Wife
1.04	To Phi Vu							Son
1.05	To An							Son
1.06	To Minh Thuy	058C401911						brother
1.07	Tran Thi Thanh Nga							Sister in law
1.08	To Thi Hang Nga							Sister
1.09	Nguyen Dinh Hien							brother in law
1.10	To Thi Minh Hai							Sister
1.11	Nguyen Trong Phan							brother in law
1.12	Lilama 7 Joint Stock Company							Mr. To Minh Thuy - Related person of Mr. To Phi Son is Chairman of the Board of Directors
1.13	Trong Tri Construction and Trading Company Limited							Ms. To Thi Minh Hai - Related person of Mr. To Phi Son is the Legal Representative.
1.14	TOZA Company Limited							Ms. Tran Thi Thanh Nga - Related person of Mr. To Phi Son is the Legal Representative.
V. Major shareholders								
1.	Ministry of Construction					78,032,404	97.88%	