TỔNG CÔNG TY LẮP MÁY VIỆT NAM - CTCP
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MINISTRY OF CONSTRUCTION
VIETNAM MACHINERY INSTALLATION CORPORATION - JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.342/NQ-HĐQT

Hanoi, November 04, 2026

RESOLUTION

On the form of payment of 2025 dividends and the implementation of the share issuance plan for payment of 2025 dividends of Vietnam Machinery Installation Corporation

THE BOARD OF DIRECTORS OF VIETNAM MACHINERY INSTALLATION CORPORATION - JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, relevant amending and supplementing laws, and implementing regulations;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, relevant amending and supplementing laws, and implementing regulations;

Pursuant to the Law on Management and Investment of State Capital in Enterprises No. 68/2025/QH15 adopted by the National Assembly of the Socialist Republic of Vietnam on June 14, 2025;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain provisions of the Law on Securities; and Decree No. 245/2025/ND-CP dated September 11, 2025 amending and supplementing certain provisions of Decree No. 155/2020/ND-CP;

Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance providing guidance on certain matters relating to public offerings, securities issuances, tender offers, share buybacks, registration as a public company, and deregistration as a public company; Circular No. 115/2025/TTBTC dated December 15, 2025 amending and supplementing certain provisions of Circular No. 118/2020/TT-BTC;

Pursuant to the Charter of Organization and Operation of Vietnam Machinery Installation Corporation - JSC;

Pursuant to Resolution No. 232/NQ-DHDCD dated June 26, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Machinery Installation Corporation - JSC (LILAMA);

Pursuant to Proposal No.190/TTr-HDQT dated June 02, 2026 of the Board of Directors of Vietnam Machinery Installation Corporation - JSC;

Pursuant to Proposal No.187/TTr-HDQT dated June 02, 2026 of the Board of Directors of Vietnam Machinery Installation Corporation - JSC;

Pursuant to the Development Orientation of Vietnam Machinery Installation Corporation - JSC for the 2026-2030 Period;

Pursuant to Official Letter No. 10630/VPCP-KTTH dated October 17, 2026 of the Government Office regarding the investment capital amount for increasing capital to LILAMA;

Pursuant to Official Letter No. 16881/BXD-QLDN dated October 22, 2026 of the Ministry of Construction regarding the plan for share issuance for 2025 dividends payment to increase the charter capital of the Parent Company - LILAMA;

Pursuant to Proposal No. 786/TCT-TCKT dated October 30, 2026 of the General Director regarding the selection of the form of 2025 dividends payment and implementation of the plan for share issuance for 2025 dividends payment of Vietnam Machinery Installation Corporation - JSC;

Pursuant to the Minutes of Meeting No. 341/BB-BOD dated November 4, 2026 of the Board of Directors of Vietnam Machinery Installation Corporation - JSC.

RESOLVES:

Article 1. To approve the payment of 2025 dividends in the form of shares in accordance with the 2025 profit distribution plan approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 232/NQ-DHDCD dated June 26, 2026, and in-principle approval by the competent authorities to increase charter capital using undistributed after-tax profits.

Article 2. To approve the implementation of the share issuance plan for payment of 2025 dividends in accordance with Proposal No. 190/TTr-HDQT dated June 02, 2026, as approved by the 2026 Annual General Meeting of Shareholders under Resolution No. 232/NQ-DHDCD dated June 26, 2026, with the following details:

1. Issuing entity: Vietnam Machinery Installation Corporation - JSC.

2. Name of shares to be issued: Shares of Vietnam Machinery Installation Corporation - JSC.

3. Stock code: LLM.

4. Type of shares to be issued: Ordinary shares.

5. Par value per share: VND 10,000 per share.

6. Total number of issued shares: 79,726,104 shares.

7. Treasury shares: 0 shares.

8. Total number of outstanding shares: 79,726,104 shares.

9. Maximum number of shares to be issued: 25,273,896 shares.

10. Total value of shares to be issued at par value: VND 252,738,960,000. *(In words: Two hundred and fifty-two billion, seven hundred and thirty-eight million, nine hundred and sixty thousand Vietnamese Dong).*

11. Expected charter capital after issuance: VND 1,050,000,000,000 *(In words: One thousand and fifty billion Vietnamese Dong).*

12. Purpose of issuance: Share issuance for payment of 2025 dividends.

13. Eligible shareholders: All existing shareholders of Vietnam Machinery Installation Corporation - JSC whose names are included in list of shareholders as of

the record date for the exercise of the right to receive dividends in shares, as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

14. Source of funds for issuance: Undistributed post-tax profit as determined as at December 31, 2025 pursuant to the audited 2025 Financial Statements of Vietnam Machinery Installation Corporation - JSC.

15. Share issuance ratio: 31.7009043% (Shareholders holding 100 shares shall be entitled to receive 31.7009043 additional shares, with the number of shares rounded down to the nearest whole share).[1]

16. Rounding method and treatment of fractional shares (if any): The number of shares each shareholder is entitled to receive from the issuance for dividend payment shall be rounded down to the nearest whole number. Fractional shares (decimal portions), if any, shall be cancelled and not issued.

Example: Shareholder A holds 123 shares, shareholder A is entitled to receive 123 x 31.7009043% = 38.9921123 shares. The number of new shares Shareholder A will receive, after rounding down, is 38 shares. The fractional portion of 0.9921123 shall be cancelled and not issued.

17. Transfer restrictions: Shares issued for dividend payment to existing shareholders shall not be subject to transfer restrictions. Shareholders holding shares that are subject to transfer restrictions shall still be entitled to receive shares from this issuance. Treasury shares shall not be entitled to exercise the relevant rights. The right to receive dividends in shares shall not be transferable.

18. Issuance timeline: Expected in 2026, after the State Securities Commission issues a written notification confirming receipt of the complete set of share issuance reporting document.

19. Adjustment of the number of registered securities and registration for additional trading: The number of securities registered for depository with the Vietnam Securities Depository and Clearing Corporation (VSDC) shall be increased by the total number of shares issued for payment of 2025 dividends, and such shares shall be registered for additional trading on the Stock Exchange upon completion of the issuance, in accordance with applicable laws.

20. Amendment to the Charter: To amend the provisions of Article 6 of the Charter of Organization and Operation of the Corporation relating to charter capital, shares and stocks to reflect the new charter capital upon completion of the share issuance.

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[1] The Board of Directors agreed on the issuance ratio of 31.7009043% to ensure the maximum number of shares expected to be issued in accordance with the plan approved by the 2026 Annual General Meeting of Shareholders (pursuant to Proposal No. 190/TTr-HDQT dated June 2, 2026 of the Board of Directors of the Corporation).

21. Carry out the procedures for registering changes to the corporate registration details with the Business Registration Authority upon completion of the issuance.

Article 3. The Board of Directors assigns the General Director of the Corporation to organize and implement the work related to the plan for share issuance for 2025 dividends payment in accordance with the contents approved herein, ensuring compliance with the laws on enterprises, securities and other relevant laws and regulations.

Article 4. The General Director and Heads of relevant Departments, Divisions and Units shall be responsible for implementing this Resolution in accordance with applicable laws and regulations.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

TỔNG CÔNG TY LẮP MÁY VIỆT NAM

Bui Duc Kien

Recipients:
- As Article 4;
- Members of the BOD;
- Supervisory Board;
- Finance and Acc. Department;
- Archived: BOD Support Team.